Workplace by Numbers

Rates, thresholds and limits applicable from 1 July 2025



Superannuation guarantee 12%

High income threshold / Contractor high income threshold \$183,100



Unfair dismissal compensation limit \$91,550



Modern Award minimum wage raise increase by 3.5%



National Minimum Wage \$948 per (38 hour) week \$24.95 per hour

Tax-free limit for genuine redundancy payments \$13,100 base limit \$6,552 for each completed year of service



Maximum superannuation contribution base \$62,500 per quarter

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